



CONTE
Conference on Nuclear Training and Education:
A Biennial International Forum

2023

Best of CONTE 2023: Strategic Workforce Plan

Lori Brady
Sr. Dir, HR & Training
and Development



Next Decade

- Competitive Labor Markets
- Decarbonization Goals
- Subsequent License Renewal for a Majority of the Fleet
- Potential Advanced Reactor Fleet Deployment
- Potential International Expansion of Nuclear
- Other Industry Segments

Examples of Proposed Action Items

- Develop specific data around the number and types of positions needed across all industry segments over the next decade
- As an industry, encourage and support the revitalization of trade and vocational schools
- Ensure consistent branding and messaging across the industry to attract new hires by having the industry collaborate on marketing strategy/collateral
- Utilize innovative approaches to workforce-related issues and training/education techniques.
- Update the Nuclear Uniform Curriculum Program (stackable credentials, certificate programs, etc.)

CONTE 2023

- Great variety of perspectives:
 - DOE
 - Advanced Reactors
 - Non-nuclear Industries
 - Industry
- Innovative approaches to training
- Opportunities:
 - More Education
 - Continue to Explore Broader Perspectives, e.g. look at training from a workforce perspective
 - Expand participants
- Fantastic vendors!