

US-SPONSORED CFE/JPO PROGRAMS



Cost-Free Expert (CFE) Program

The Cost-Free Expert (CFE) Program allows experts to temporarily join the International Atomic Energy Agency (IAEA) as supplemental staff to help implement a new project or program. The duration of a CFE contract is typically two years. Strong justification is required for an extension.



CFE assignments are for professional staff members at the higher professional levels (P3-P5). The assignments for CFEs at the P-4 (minimum: seven years relevant experience) or P-5 level (minimum: 10 years relevant experience) do not include managerial or supervisory tasks. Candidates interested in CFE assignments are expected to hold an advanced university degree and relevant work experience. CFE positions are only open to U.S. candidates unless otherwise indicated on the job description.



Junior Professional Officer (JPO) Program

The Junior Professional Officer (JPO) program offers young professionals an opportunity to temporarily join the IAEA's workforce in order to gain work experience in an international environment and learn specialized skills they can bring back to the U.S. JPOs work as part of a team and under the guidance of a senior professional in either a scientific, technical, or administrative field. The duration of the JPO assignment is one to two years. Eligibility is limited to individuals who are 32 years of age or below and hold a university degree (some positions may require an advanced degree).



Argonne Role

IAEA Programs (IP) at Argonne National Laboratory encourages and supports qualified U.S. candidates for positions within IAEA's non-Safeguards departments (Management, Technical Cooperation, Nuclear Energy, Nuclear Safety and Security and Nuclear Sciences and Applications) and Offices Reporting to the Director General, including the recruitment of CFEs and JPOs funded by the U.S. Department of State. Each year, IP participates in trade shows, conferences, and virtual career fairs; events and topics are based on anticipated vacancies. IP sends field-specific job alerts on a regular basis to U.S. candidates and experts interested in working at the IAEA. These opportunities are also shared through social media, online job boards, and IP's website international.anl.gov/careers.



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